

Sr. No.	Section	Sub-section	Page No.	Document Reference	Clarification Sought	Modification sought	NPCI Reponses
1	Eligibility criteria	3.2.4	10	The Proposer/firm should have at least 7 to 10 years rich experience in payments domain	Are there specific documentary evidences which need to be shared for this requirement. Can we submit a brief description of work on the company letterhead with signature of authorized signatory		This is covered under Annexure 2 clause 4
2	Eligibility criteria	3.4.5	10	The Proposer/firm should have experience with professional excellence and measures to International standards	Are there specific documentary evidences which need to be shared for this requirement. Can we submit a brief description of work on the company letterhead with signature of authorized signatory		This is covered under Annexure 2 clause 5
3	Eligibility criteria	3.4.6	10	The Proposer must have adequate manpower and support staff to pull of the implementation within the specified timeline.	Our understanding is that the specified timeline - 3 months - is for scope, design and architecture creation to arrive at a comprehensive document which forms the basis for the implementation only. Implementation of said solution will be part of another engagement. Please confirm.		Understanding is correct
4	Eligibility criteria	3.2.8	10	The Proposer/firm should provide reference of 2 clients for whom they have implemented/conceptualized/scoped projects in blockchain.	Does work carried out by our network firms (international firms) qualify for this requirement		NPCI is fine if the network firm is under the umbrella of the Proposer organization.
5	Scope of Work	2.3	8	The shortlisted candidates (analyst) need to work out of NPCI office throughout the duration of the engagement and will be governed by the working hours prescribed by NPCI HR.	Our understanding is only the blockchain analyst will be required full time in NPCI premise during the engagement. The Domain expert and Architect are not mandatorily required to work full time in the NPCI premise. Please confirm.		Understanding is correct
6	Annexure 4	Annexure 4	29	The Scope of work to be mentioned as per Section – 2.3 and enclose information by the Proposer on the following points. 1) Areas of Specialization 2) List of Major Jobs Handled 3) List of Special Jobs	Our understanding is that this should be included as part of the detailed CV of the candidate being proposed.		Understanding is correct
7	Section 1- Proposal schedule and address	Point 3	6	Date of submission: 21-03-2018	Is there a possibility of extension of the date for submission of the RFP response		A corrigendum for the same will be uploaded on the website
8	Section 2.3 - Scope of Work			Given that blockchain technology is relatively new, can the experience levels for resources be reduced from 7 years to 5 years?			7 years experience is for payments domain , blockchain there is no restriction
9	Section 2.3 - Scope of Work			Scope of work defines the services required at high-level - can further elaboration be provided for appropriate estimations?			The Proposer who would be elected as consultant to provide resource should help NPCI scope, design and architect and arrive at a comprehensive document which forms the basis for the implementation.

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10	Section 2.3 - Scope of Work			Is NPCI open to having some of the senior resources (E.g., architects) at part time basis based on current understanding of scope? Also, is NPCI open to having such resources work from Proposer's offices occasionally?			NPCI is fine with architects working out of their own office occasionally however the analyst need to be working out of NPCI
11	Section 2.3 - Scope of Work			Please elaborate on the expected deliverables from this project			The end deliverable would be an implementable architecture document.
12	Annexure 4			Proposer offers services across all phases of strategy to implementation for blockchain technologies. Please specify if the list of jobs handled should focus on certain type of services or use cases			Use cases need to be in the retail payment domain.
13	Annexure 4			Proposer offers services across all phases of strategy to implementation for blockchain technologies to multiple clients. Due to confidentiality clauses, we may be unable to specify client names in some cases. Is that acceptable?			NPCI is fine with not declaring the client names in Annexure 4 , however the client reference is required as per Annexure 2 clause 8
14	Annexure 7 - NDA			Is NPCI open to discussion/ refinement of NDA clauses based on review from Proposer's legal and risk teams?			NDA is a Approved Standard Draft - variation of the terms would not be possible.
15	Annexure 7 - NDA			Is the NDA required to be submitted along with RFQ response or as part of engagement contract?			Yes NDA is to be submitted along with RFQ response
16	Section 7.6 - Terms and Conditions			What is the criteria for the review process?			Profiles shared by the consultant should be in line with expectation as mentioned in RFQ.
17	Section 7.6 - Terms and Conditions			Can NPCI extend the timeframe for resource change to 2 weeks?			As this is time sensitive project changing the clause from 5 days to 2 weeks is not possible.
18	Section 7.9 - Intellectual Property			In the event that NPCI selects resources from different firms, how will Proposer's IP on our tools/ methodology/ proprietary research and other such IP be preserved from other firms?			The Clause is self explanatory and Proposer Specific. Each Proposer is required to execute a NDA as per the format annexed to RFQ.
19	Section 7.9 - Intellectual Property			Proposer will continue to maintain exclusive rights over any IP prevailing prior to the NPCI engagement. Pls. confirm that is acceptable			There shall be no variation in the RFQ Clauses.

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20	Section 7.11.1 - Proposer's liability			In the case when NPCI selects resources from multiple firms, where will responsibility/ liability for deliverable reside? Current understanding based on discussion is that NPCI will then own the delivery responsibility in such a case			Understanding is correct
21	Section 7.13 - Indemnity			Is NPCI open to discussion/ refinement of Indemnity clauses based on review from Proposer's legal and risk teams at an appropriate time prior to signing an official contract if chosen?			There shall be no variation in the RFQ Clauses.
22	Commercial Proposal Form			The scope of service in the letter states "required infrastructure". Pls. clarify if proposer can change this to describe <u>scope of services in RFQ</u>			A corrigendum for the same will be uploaded on the website
23	Section 6.3 - Successful evaluated proposal			Please share the point system being used for scoring			The point system scoring is internal to NPCI
24	Section 7.13 - Section 7.22			Is NPCI open to disussions/ refinement of clauses based on review from Proposer's legal and risk teams?			There shall be no variation in the RFQ Clauses.
25	Section 1			Will NPCI be open to extending the date of submission to 23rd March to allow for a complete and comprehensive response?			A corrigendum for the same will be uploaded on the website
26	Intellectual Property	7.9	16	as per RFP		Request to add the following, "No intellectual property rights of any nature shall be transferred from one party to the other in the course of performing any obligations or otherwise under this agreement. For the avoidance of doubt, Bidder may use certain tools, processes or methodologies of its own in performing the Services. Ownership of all intellectual property rights and any other rights in these shall vest with Bidder, and no rights shall be deemed to have accrued to the Customer."	There shall be no variation in the RFQ Clauses.

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27	Proposer's Liability	7.11	16	<p>7.11.1 The selected Proposer/Consultant will be liable for all the deliverables.</p> <p>7.11.2 The Proposer's aggregate liability in connection with obligations undertaken as part of the consultant engagement regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise), shall be at actual</p> <p>7.11.3 The Proposer's liability in case of claims against NPCI resulting from gross misconduct or gross negligence of the Proposer, its employees, contractors or from infringement of patents, trademarks, copyrights or such other Intellectual Property Rights or breach of confidentiality obligations shall be unlimited.</p> <p>7.11.4 Liquidated Damages: The parties hereby agree that due to negligence of act of the selected Proposer/Consultant or non-fulfillment of contract obligations, if NPCI suffers losses,</p>		<p>7.11.1 The selected Proposer/Consultant will be liable for all the deliverables.</p> <p>7.11.2 <u>Notwithstanding anything to the contrary, the Proposer's aggregate liability in connection with obligations undertaken as part of the consultant engagement regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise), shall be at actual, subject to a maximum aggregate of 25% of the annual contract value.</u></p> <p><u>Notwithstanding anything to the contrary elsewhere contained in this or any other contract between the parties, neither party shall, in any event, be liable for (1) any indirect, special, punitive, exemplary, speculative or consequential damages, including, but not limited to, any loss of use, loss of data, business interruption, and loss of income or profits, irrespective of whether it had an</u></p>	There shall be no variation in the RFQ Clauses.
28	Termination	7.12	17	<p>For Convenience: NPCI by written notice sent to Proposer may terminate the contract in whole or in part at any time for its convenience giving one week prior notice. The notice of termination shall specify that the termination is for convenience the extent to which Proposer's performance under the contract is terminated and the date upon which such termination become effective</p> <p>For Insolvency: NPCI may at any time terminate the contract by giving written notice to Proposer, if Proposer becomes bankrupt or insolvent. In this event, termination will be without compensation to Proposer, provided that such termination will not prejudice or affect any right of action or remedy that has accrued or will accrue thereafter to NPCI.</p> <p>For Non-Performance: NPCI reserves its right to terminate the contract in the</p>		<p>For Convenience: NPCI by written notice sent to Proposer may terminate the contract in whole or in part at any time for its convenience giving one weekninety days prior notice. The notice of termination shall specify that the termination is for convenience the extent to which Proposer's performance under the contract is terminated and the date upon which such termination become effective</p> <p>For Insolvency: NPCI may at any time terminate the contract by giving written notice to Proposer, if Proposer becomes bankrupt or insolvent. In this event, termination will be without compensation to Proposer, provided that such termination will not prejudice or affect any right of action or remedy that has accrued or will accrue thereafter to NPCI.</p> <p>For Non-Performance: <u>Subject to a cure period of thirty days</u>, NPCI reserves its</p>	There shall be no variation in the RFQ Clauses.

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29	Indemnity	7.13	17	The Proposer shall indemnify, protect and save NPCI and hold NPCI harmless from and against all claims, losses, costs, damages, expenses, action suits and other proceedings, (including reasonable attorney fees), relating to or resulting from any act or omission or negligence or misconduct of the Proposer and its employees and representatives, breach of the terms and conditions of this RFQ or purchase order(as shall be raised and issued by NPCI in favour of selected Proposer/Consultant), false statement by the Proposer, employment claims of employees of the Proposer, third party claims arising due to infringement of intellectual property rights, death or personal injury attributable to acts or omission of Proposer, violation of statutory and regulatory provisions including labour laws, laws related to information technology and intellectual property rights, breach of confidentiality obligations, breach of		The Proposer shall indemnify, protect and save NPCI and hold NPCI harmless from and against all third party claims, losses, costs, damages, expenses, action suits and other proceedings, (including reasonable attorney fees), relating to or resulting from any act or omission or negligence or misconduct of the Proposer and its employees and representatives, breach of the terms and conditions of this RFQ or purchase order(as shall be raised and issued by NPCI in favour of selected Proposer/Consultant), false statement by the Proposer, employment claims of employees of the Proposer, third party claims arising due to infringement of intellectual property rights, death or personal injury attributable to acts or omission of Proposer, violation of statutory and regulatory provisions including labour laws, laws related to information technology and intellectual property rights, breach of confidentiality obligations, breach of warranty.	There shall be no variation in the RFQ Clauses.
30	Commercial Proposal form	Annexure 6	31	We have complied with all the terms and conditions of the RFQ. We understand that you are not bound to accept the lowest or any proposal you may receive.		We have complied with all the terms and conditions of the RFQ as read together with our deviations to the same as submitted along with the response. We understand that you are not bound to accept the lowest or any proposal you may receive.	There shall be no variation in the RFQ Clauses.
31	Intellectual Protection			Clause not present in RFP		No intellectual property rights of any nature shall be transferred from one party to the other in the course of performing any obligations or otherwise under this agreement. For the avoidance of doubt, Bidder may use certain tools, processes or methodologies of its own in performing the Services. Ownership of all intellectual property rights and any other rights in these shall vest with Bidder, and no rights shall be deemed to have accrued to the Customer.	There shall be no further additions in the RFQ Clauses.

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32	SNR			Clause not present in RFP		Customer hereby agrees to make the site ready as per the agreed specifications, within the agreed timelines. Customer agrees that Proposer shall not be in any manner be liable for any delay arising out of Customer's failure to make the site ready within the stipulated period, including but not limited to levy of liquidated damages for any delay in performance of Services under the terms of this Agreement. In case the SITE is not ready for a continuous period of 30 days, milestone payment related to installation will be released to vendor based on the SNR report, also if there is any additional warranty cost due to continuous site not readiness for 30 days, same will be borne by the customer	There shall be no further additions in the RFQ Clauses.
33	Risk and Title			Clause not present in RFP		Notwithstanding anything to the contrary contained elsewhere in the contract, The risk, title and ownership of the products shall be transferred to the customer upon delivery of such products to the customer	There shall be no further additions in the RFQ Clauses.
34	Saving Clause			Clause not present in RFP		Proposer's failure to perform its contractual responsibilities, to perform the services, or to meet agreed service levels shall be excused if and to the extent Proposer's performance is effected , delayed or causes non-performance due to Customer's omissions or actions whatsoever.	There shall be no further additions in the RFQ Clauses.
35	Deemed Acceptance			Clause not present in RFP		Products/Services and/or deliverables shall be deemed to be fully and finally accepted by Customer in the event when Customer has not submitted its acceptance or rejection response in writing to Proposer within 15 days from the date of installation/commissioning or when Customer uses the Deliverable in its business, whichever occurs earlier. Parties agree that Proposer shall have 15 days time to correct in case of any rejection by Customer.	There shall be no further additions in the RFQ Clauses.

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36	Pass Through Warranty			Clause not present in RFP		Proposer shall "pass-through" any and all warranties and indemnities received from the manufacturer or licensor of the products and, to the extent, granted by such manufacturer or licensor, the Customer shall be the beneficiary of such manufacturer's or licensor's warranties and indemnities. Further, it is clarified that Proposer shall not provide any additional warranties and indemnities with respect such products.	There shall be no further additions in the RFQ Clauses.
37	Non Hire Clause			Clause not present in RFP		Customer acknowledges that personnel to be provided by Proposer represent a significant investment in recruitment and training, the loss of which would be detrimental to Proposer's business. In consideration of the foregoing, Customer agrees that for the term of this Agreement and for a period of one year thereafter, Customer will not directly or indirectly, recruit, hire, employ, engage, or discuss employment with any Proposer's employee, or induce any such individual to leave the employ of Proposer. For purposes of this clause, a Proposer's employee means any employee or person who has who has been involved in providing services under this Agreement.	There shall be no further additions in the RFQ Clauses.
38	Change Order			Clause not present in RFP		Either party may request a change order ("Change Order") in the event of actual or anticipated change(s) to the agreed scope, Services, Deliverables, schedule, or any other aspect of the Statement of Work/Purchase Order. Proposer will prepare a Change Order reflecting the proposed changes, including the impact on the Deliverables, schedule, and fee. In the absence of a signed Change Order, Proposer shall not be bound to perform any additional services.	There shall be no further additions in the RFQ Clauses.

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39	Termination for default			Clause not present in RFP		Either Party shall have the right to terminate this Agreement at any time in the event that the other party commits a material breach of the Agreement and fails to cure such default to the non-defaulting party's reasonable satisfaction within thirty (30) days. In the event of termination Customer shall pay Proposer for goods delivered and services rendered till the date of termination.	There shall be no further additions in the RFQ Clauses.
40	Additional Hardware			Clause not present in RFP		Notwithstanding anything to the contrary in the RFP, any requirement by Purchaser of any additional Hardware under the Agreement shall be provided by the Successful Bidder at an additional cost to Purchaser and the same shall be done through a Change Order.	There shall be no variation in the RFQ Clauses.
41	Upgrades/Enhancements			Clause not present in RFP		Notwithstanding anything to the contrary in the RFP, any requirement by Purchaser of any upgrade/enhancement shall be provided by the Successful Bidder at an additional cost to Purchaser and the same shall be done through a Change Order.	There shall be no variation in the RFQ Clauses.
42	Penalty Cap			Clause not present in RFP		Nothing withstanding anything contained here, including annexures etc, the maximum aggregate penalty against the bidder for all claims, by which ever name so called, shall be limited to 3% of the respective SOW/PO and shall be in lieu of all available remedies. Also, Proposer does not agree to any form of risk purchase.	There shall be no further additions in the RFQ Clauses.
43	Arbitration					If the dispute cannot be settled by mutual discussions within the thirty (30) day period, either party may refer the matter to a panel of three arbitrators. Each party shall choose one arbitrator, both of whom shall elect the third arbitrator who shall be the presiding arbitrator. The arbitration proceedings shall be held under the provisions of the Arbitration and Conciliation Act, 1996 or any of its subsequent amendments. The arbitration proceedings shall be in English and the venue of arbitration shall be Bangalore, India.	There shall be no variation in the RFQ Clauses.

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44			30	Annexure 5 - Consultants Resource fees format	Request considering the table with Per Man Month Rate x total Man Months (For the three classification of minimum number of resources to arrive at the TCv)	There is no provision for quoting total man effort based on the resource classification as mentioned in the section 2.3 of Scope of Work including the duration of the project which is 3 months.	Please arrange to quote a per man day cost which would be extrapolated to a per man month
45			6	Clause 6 - Section 1 Last Date and Time of submission of Proposal		Request your consideration for an extension on submission timelines to 26th of March 2018	A corrigendum for the same will be uploaded on the website
46			7	2.3 Scope of Work - The Proposer who would be elected as consultant to provide resource should help NPCI scope, design and architect and arrive at a comprehensive document which forms the basis for the implementation.		Is NPCI looking for specific solutions and business used in Block Chain for payments? Are the used cases for such scenarios to be provided by the consultant or needs to be provided by the consultant?	Consultants would not be required to come up with use cases
47			7.11.2	The Proposer's aggregate liability in connection with obligations undertaken as part of the consultant engagement regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise), shall be at actual		Alternative wording proposed- "The Proposer's aggregate liability in connection with obligations undertaken as part of the consultant engagement regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise), shall be limited to the amount paid in the past 3 months from the date the claim has arisen. NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ANY DAMAGES FOR LOST PROFITS INCURRED BY EITHER PARTY OR ANY THIRD PARTY, WHETHER IN AN ACTION IN CONTRACT OR TORT, EVEN IF THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. "	There shall be no further additions in the RFQ Clauses.
48			7.11.13	The Proposer's liability in case of claims against NPCI resulting from gross misconduct or gross negligence of the Proposer, its employees, contractors or from infringement of patents, trademarks, copyrights or such other Intellectual Property Rights or breach of confidentiality obligations shall be unlimited.		Alternative wording proposed- The Proposer's liability in case of claims against NPCI resulting from gross misconduct or gross negligence of the Proposer, its employees, contractors or breach of confidentiality obligations shall be unlimited.	There shall be no further additions in the RFQ Clauses.

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49			7.11.4	Liquidated Damages: The parties hereby agree that due to negligence of act of the selected Proposer/Consultant or non-fulfillment of contract obligations, if NPCI suffers losses, damages or incurs liability, the Proposer would be fully liable to the total value of the Purchase Order/contract, as shall be raised and issued by NPCI in favor of selected Proposer/Consultant.		Already covered under the limitation of liability. Hence the liquidated damages to be deleted.	There shall be no variation in the RFQ Clauses.
50			7.12	NPCI reserves its right to terminate the contract in the event of Proposer's failure to perform the contract/Purchase Order as shall be raised and issued by NPCI in favor of selected Proposer/Consultant.		Alternative wording suggested- "NPCI reserves its right to terminate the contract in the event of Proposer's failure to perform the contract/Purchase Order even after providing a 30 day cure period to cure the breach."	There shall be no further additions in the RFQ Clauses.
51			7.13	The Proposer shall indemnify, protect and save NPCI and hold NPCI harmless from and against all claims, losses, costs, damages, expenses, action suits and other proceedings, (including reasonable attorney fees), relating to or resulting from any act or omission or negligence or misconduct of the Proposer and its employees and representatives, breach of the terms and conditions of this RFQ or purchase order(as shall be raised and issued by NPCI in favor of selected Proposer/Consultant), false statement by the Proposer, employment claims of employees of the Proposer, third party claims arising due to infringement of intellectual property rights, death or personal injury attributable to acts or omission of Proposer, violation of statutory and regulatory provisions including labor laws, laws related to information technology and intellectual property rights, breach of confidentiality obligations, breach of		Alternative wording suggested- "The Proposer shall indemnify, protect and save NPCI and hold NPCI harmless from and against all claims, losses, costs, damages, expenses, action suits and other proceedings, (including reasonable attorney fees), relating to or resulting from any act or omission or negligence or misconduct of the Proposer and its employees and representatives, employment claims of employees of the Proposer, death or personal injury attributable to acts or omission of Proposer, violation of statutory and regulatory provisions attributable to Proposer which includes labor laws and laws related to information technology a, breach of confidentiality obligations."	There shall be no further additions in the RFQ Clauses.

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52			7.16 (1st para)	The Proposer confirms to NPCI that it complies with all Central , State, Municipal laws and local laws and rules and regulations and shall undertake to observe, adhere to, abide by, comply with and notify NPCI about compliance with all laws in force including Information Technology Act 2000, or as are or as made applicable in future, pertaining to or applicable to them, their business, their employees or their obligations towards them and for all purposes of this RFQ and for the Purchase Contract (as shall be issued to the selected Proposer), and shall indemnify, keep indemnified, hold harmless, defend and protect NPCI and its officers/staff/personnel/representatives /agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the		Alternative wording suggested-"The Proposer confirms to NPCI that it complies with all Central , State, Municipal laws and local laws and rules and regulations which are applicable to Proposer as an IT service provider and shall pertaining to or applicable to them, their business, their employees or their obligations towards them and for all purposes of this RFQ and for the Purchase Contract (as shall be issued to the selected Proposer), and shall indemnify, keep indemnified, hold harmless, defend and protect NPCI and its officers/staff/personnel/representatives /agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure which is solely attributable to the Proposer to conform or comply with the above and all other statutory obligations arising there from. For any laws or acts applicable to NPCI,	There shall be no further additions in the RFQ Clauses.
53			7.16(2nd para)	The Proposer shall promptly and timely obtain all such consents, permissions, approvals, licenses, etc., as may be necessary or required for any of the purposes of this RFQ or for the conduct of their own business under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the project, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate NPCI and its employees/officers/staff/personnel/ representatives/agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from and NPCI will give notice of any such claim or demand of liability within		Alternative wording suggested- "The Proposer shall promptly and timely obtain all such consents, permissions, approvals, licenses, etc., as may be necessary or required for the conduct of their own business as an IT service provider under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the project, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate NPCI and its employees/officers/staff/personnel/ representatives/agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from and NPCI will give notice of any such claim or demand of liability within reasonable time to the Proposer."	There shall be no further additions in the RFQ Clauses.

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54			7.17(1st para)	The Proposer confirms to NPCI that its personnel/ employees/staff are covered under the provision of various Acts enacted for the protection and benefits of workmen /employees /staff or otherwise such as Employees State Insurance Act and Employees Provident Fund Miscellaneous Provision Act etc. and such other Acts like Profession Tax Act etc. as applicable and that Proposer is duly registered under the provisions of the said Acts and is complying with the provisions of the Acts.		Alternative wording suggested- "The Proposer confirms to NPCI that its personnel/ employees/staff are covered under the provision of various Acts enacted for the protection and benefits of workmen /employees /staff and which are applicable to the Proposer as an IT service provider such as Employees Provident Fund Miscellaneous Provision Act etc. and that Proposer is duly registered under the provisions of the said Acts and is complying with the provisions of the Acts. For any laws or acts applicable to NPCI, NPCI needs to keep the Proposer informed of such laws and NPCI should be solely responsible for ensuring compliance of such laws. "	There shall be no further additions in the RFQ Clauses.
55			7.18	The Proposer shall comply with all the statutory requirements as are applicable from time to time and shall be solely responsible for fulfilment of all legal obligations under various statutes including Contract Labor (Regulation and Abolition) Act 1970, Minimum Wages Act, Workmen Compensation Act, EPF & Miscellaneous Provisions Act, Shop and Establishment Act etc. Proposer shall keep NPCI indemnified against any dues/compensation or any other liability of any nature whatsoever due to non-fulfilment of any of the statutory provision under any statute/byelaws/ notification etc. including industrial laws. NPCI shall have full right to recover any claim and liability incurred towards payment of any dues, compensation or cost from Proposer and deducts it from its outstanding subsequent bills.		Alternative wording suggested- "The Proposer shall comply with all the statutory requirements as are applicable to the Proposer as an IT service provider and shall be solely responsible for fulfilment of all legal obligations under various statutes including Contract Labor (Regulation and Abolition) Act 1970, Minimum Wages Act, Workmen Compensation Act, EPF & Miscellaneous Provisions Act, Shop and Establishment Act etc. if the provisions of the said acts are applicable to the Proposer. Proposer shall keep NPCI indemnified against any dues/compensation or any other liability of any nature whatsoever due to non-fulfilment of the applicable statutory provision under any statute/byelaws/ notification etc. including industrial laws if the said liability is attributable to the Proposer. For any laws or acts applicable to NPCI, NPCI needs to keep the Proposer informed of such laws and NPCI should be solely responsible for	There shall be no further additions in the RFQ Clauses.

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56			7.19	<p>Proposer shall comply and ensure strict compliance by his employees and agents of all applicable Central, State, Municipal and Local laws and Regulations and undertake to indemnify NPCI from and against all levies, damages, penalties and payments whatsoever as may be imposed by reason of any breach or violation of any law, rule, including but not limited to the claims against NPCI under Workmen Compensation Act, 1923, The Employees Provident Fund Act, 1952, The Purchase Order Labor (Abolition and Regulation) Act 1970, Factories Act, 1948, Minimum Wages Act and Regulations, etc. Shop and Establishment Act and any Labor Laws which would be amended/modified or any new act if it comes in force whatsoever, and all actions claim and demand arising therefrom and/or related thereto.</p> <p>Proposer shall ensure to keep and</p>		<p>Alternative wording suggested- "Proposer shall comply and ensure strict compliance by his employees and agents of all applicable Central, State, Municipal and Local laws and Regulations which are applicable to Proposer as an IT service provider and undertake to indemnify NPCI from and against all levies, damages, penalties and payments whatsoever as may be imposed by reason of any breach or violation of any law, rule, including but not limited to the claims against NPCI under Workmen Compensation Act, 1923, The Employees Provident Fund Act, 1952, The Purchase Order Labor (Abolition and Regulation) Act 1970, Factories Act, 1948, Minimum Wages Act and Regulations, etc. Shop and Establishment Act and any Labor Laws which would be amended/modified or any new act if it comes in force whatsoever, and all actions claim and demand arising therefrom and/or related thereto. For any laws or acts</p>	<p>There shall be no further additions in the RFQ Clauses.</p>